	GRANT COUNTY Revised 3/01/2018				2018 GRADE ORDER LIST: STEP PLAN								
	January 2018			86.0%	88.0%	90.0%	92.0%	94.0%	96.0%	98.0%	Control Point 100.0%		
GRADE	JOB TITLE	FLSA		Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
Q			Hourly	\$39.57	\$40.49	\$41.41	\$42.33	\$43.25	\$44.17	\$45.09	\$46.01		
			Bi-Weekly	\$3,165.60	\$3,239.20	\$3,312.80		\$3,460.00	\$3,533.60	\$3,607.20	\$3,680.80		
	Administrator (Orchard Manor)	Exempt											
	Director of Social Services	Exempt											
	Finance Director/County Auditor Highway Commissioner	Exempt Exempt											
	Personnel Director	Exempt											
Р	VACANT GRADE		Hourly	¢26.57	¢27.42	\$38.27	¢20.12	\$39.97	\$40.82	¢41.67	\$42.52		
P	VACANT GRADE		•	\$36.57 \$2.925.60	\$37.42 \$2.993.60		\$39.12 \$3.129.60			\$41.67 \$3,333.60			
0	ı	I	Hourly	\$34.57	\$35.38	\$36.18	\$36.98	\$37.79	\$38.59	\$39.40	\$40.20		
J										\$39.40			
	Director/Health Officer	Exempt		ψ2,7 05.00	ψ2,000.10	ψ2,05		φο,σ2σ.2σ	ψ <b>3</b> ,007.120	40,101.00	ψο,220.00		
N			Hourly	\$32.57	\$33.33	\$34.08	\$34.84	\$35.60	\$36.36	\$37.11	\$37.87		
			Bi-Weekly				\$2,787.20	\$2,848.00	\$2,908.80		\$3,029.60		
	Administrator (CSZ Dept.)	Exempt			, , , , , , ,			, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, .,.		
	Chief Deputy	Exempt											
	Director of Nursing	Exempt											
	IT Director	Exempt											
М			Hourly	\$30.57	\$31.28	\$32.00	\$32.71	\$33.42	\$34.13	\$34.84	\$35.55		
			Bi-Weekly	\$2,445.60	\$2,502.40	\$2,560.00	\$2,616.80	\$2,673.60	\$2,730.40	\$2,787.20	\$2,844.00		
	Director (ADRC)	Exempt											
	Professional Engineer	Exempt											
L			Hourly Bi-Weekly	\$28.58 \$2,286.40	\$29.24 \$2,339.20	\$29.91 \$2,392.80	\$30.57 \$2,445.60	\$31.24 \$2,499.20	\$31.90 \$2,552.00	\$32.57 \$2,605.60	\$33.23 \$2,658.40		
	Assistant Director (Health)	Exempt											
	Captain	Exempt											
	Child Support Administrator	Exempt											
	Director of Emergency Management	Exempt											
	Patrol Superintendent County Patrol Superintendent State	Exempt Exempt											
	Social Worker Supervisor	Exempt											
К			Hourly	¢26.57	¢27.10	¢27.01	¢20.42	¢20.0F	\$20.66	¢20.20	¢20.00		
K			Bi-Weekly	\$26.57 \$2.125.60	\$27.19 \$2,175.20	\$27.81 \$2,224.80	\$28.43 \$2.274.40	\$29.05 \$2,324.00	\$29.66 \$2,372.80	\$30.28 \$2,422.40	\$30.90 \$2,472.00		
	Business Manager (DSS)	Exempt		<b>\$2,123.00</b>	γ2,173.20	72,22 1.00	ψ <u>υ,</u> υ, πιο	φ <b>2</b> ,32 1.00	γ2,372.00	72,122.10	φ <b>2</b> , 17 2.00		
	Economic Support Supervisor	Exempt											
	Health Nurse, BSN	Exempt											
	Sergeant/Jail Administrator	Not Exempt											
	Sergeant	Not Exempt											
J			Hourly	\$24.58	\$25.15	\$25.72	\$26.29	\$26.87	\$27.44	\$28.01	\$28.58		
			Bi-Weekly	\$1,966.40	\$2,012.00	\$2,057.60	\$2,103.20	\$2,149.60	\$2,195.20	\$2,240.80	\$2,286.40		
	Accountant	Exempt											
	Environmental Health Coordinator Fairgrounds and Operations Director	Exempt Exempt											
	Health Nurse, ADN	Exempt											
	Register in Probate	Exempt											
	Road Supervisor	Not Exempt											
	Veterans Service Officer	Exempt											
ı			Hourly	\$22.58	\$23.11	\$23.63	\$24.16	\$24.68	\$25.21	\$25.73	\$26.26		
										\$2,058.40			
	Aging Program Coordinator	Not Exempt											
	Child Support Investigator	Exempt											
	Communication Supervisor	Not Exempt											
	Office Manager (Highway)	Not Exempt											
<b>-</b>	Personnel Specialist Shop Lead Worker	Not Exempt Not Exempt											
	Social Worker, Certified (DSS)	Not Exempt											
	Social Worker, MSW (Health)	Exempt											
	Treatment Court Program Coordinator	Exempt											
	WIC Director/Dietician	Exempt											

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BADE   DOB TRUE		GRANT COUNTY Revised 3/01/2018				2018 GRADE ORDER LIST: STEP PLAN								
Manual   M												Control		
March   Marc		January 2018										Point		
Nout    S21.56   S21.56   S21.02   S22.02   S22.49   S22.45   S23.65   S2										96.0%	98.0%	100.0%		
Admission Specialist (Health)   Not Sample   Secretary   Secreta	GRADE	JOB TITLE	FLSA		Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
Admission Specialist (Health)   Not Sample   Secretary   Secreta	н			Hourly	\$20.58	\$21.06	\$21.54	\$22.02	\$22.49	\$22 97	\$23.45	\$23.93		
Admission Specialist   Next Descript   Next														
Benefits Specialist		Admission Specialist (Health)	Not Exempt	,				7 - 7 - 7 - 1 - 1 - 1	<b>4</b> = <b>/</b> 1	7 = ,00 : 100				
Disability Benefits Specialist   Not Exempt   Not Exemp			Not Exempt											
Emergency Management Planner   Not beengt   Service		Chief Deputy Clerk of Court	Not Exempt											
GIS Specialist   Not Exempt   Houry   S18.58   S19.02   S19.45   S19.88   S20.31   S20.75   S21.18   S21.65		Disability Benefits Specialist	Not Exempt											
ReA Specialist		Emergency Management Planner	Not Exempt											
Trechnician		GIS Specialist	Not Exempt											
Mechanic   Not Exempt		I&A Specialist	Exempt											
Sign Technician   Not Demot		IT Technician	Not Exempt											
Sign Technician			Not Exempt											
Social Services Worker   Social Service Conservation Technician   Not Exempt   Soli/Water Conservation Technician   Not Exempt   Social Service Support Specialist   Not Exempt   Social Service Support														
Soli/Water Conservation Technician   Seement   Welder   Welder   Solitor		-												
Welder			· ·											
Seming Teichnician														
Assistant Veterans Service Officer														
Assistant Veterans Service Officer Child Support Specialist Not Exempt Economic Support Specialist Not Exempt Economic Support Specialist Not Exempt Judicial Assistant Not Exempt Not Exempt Section Patrol/Operators Real Property Specialist Not Exempt Section Patrol/Operators Not Exempt Service Support Specialist Not Exempt Administrative Assistant Not Exempt Deputy County Clerk Not Exempt Deputy Register of Deeds Not Exempt Deputy Register of Deeds Not Exempt Not Exempt Not Exempt Deputy Register of Deeds Not Exempt Not Exempt Sison Not Exempt Sison Not Exempt Deputy Register Not Dead Not Exempt Not Exempt Sison Not Exempt Not Exempt Demandary Register Not Dead Not Exempt Not Exempt Not Exempt Not Exempt Demandary Register Not Dead Not Exempt Not Exem		Zoning Technician	Exempt											
Child Support Specialist  Dispatcher  Economic Support Specialist  Jailier  Journal Assistant  Not Exempt  Maintenance Technician  Not Exempt  Maintenance Technician  Not Exempt  Maintenance Technician  Not Exempt  Maintenance Technician  Not Exempt  Real Property Specialist  Not Exempt  Section Pacificalist  Not Exempt  Not Exempt  Wickim/Mitness Coordinator  Not Exempt  Mounting Assistant  Not Exempt  Administrative Assistant  Not Exempt  Deputy Celerk of Court  Deputy County Treasurer  Not Exempt  Deputy County Treasurer  Not Exempt  Deputy County Treasurer  Not Exempt  Deputy Register of Deeds  Not Exempt  Head Gook  Not Exempt  Head Gook  Not Exempt  Programs Assistant  Not Exempt  Programs Assistant  Not Exempt  Maintenance Worker  Not Exempt  Mounty  S15.08  S15.44  S15.79  S16.14  S16.49  S16.40  S16.40  S16.45  S17.79  S16.14  S16.49  S16.40  S16.40  S16.40  S16.40  S16.40  S16.50  S16.41  S16.40  S16.40  S16.40  S16.40  S16.40  S16.40  S16.50  S16.41  S16.40  S16.40  S16.40  S16.40  S16.40  S16.40  S16.50  S16.41  S16.40  S16.40	G			Hourly	\$18.58	\$19.02	\$19.45	\$19.88	\$20.31	\$20.75	\$21.18	\$21.61		
Dispatcher   Not Exempt														
Sconomic Support Specialist   Not Exempt			Not Exempt											
Baller		•	Not Exempt											
Maintenance Technician Not Exempt Office & Financial Coordinator Not Exempt Section Partol/Operators Not Exempt Service Support Specialist Not Exempt Victim/Witness Coordinator Not Exempt Accounting Assistant Not Exempt Deputy Clerk of Court Deputy Clerk of Court Deputy Clerk of Court Not Exempt Deputy Register in Probate Not Exempt Deputy Register in Probate Not Exempt Not Exempt Not Exempt Deputy Register in Probate Not Exempt Not Exempt Deputy Register of Deeds Not Exempt Not Exempt Deputy Register of Deeds Not Exempt Deputy Register of Deeds Not Exempt Not Exempt Deputy Register of Deeds Not Exempt Not Exempt Programs Assistant Not Exempt Deputy Register of Deeds Not Exempt Programs Assistant Not Exempt Deputy Register of Deeds Not Exempt Programs Assistant Not Exempt Deputy Register of Deeds Not Exempt Programs Assistant Not Exempt St.038 St.044 St.079 St.048 St.079 St.048 St.077 St.04 St.05 St.05 St.05 St.05 St.05 St.06 St.07 St.06 St.07 St			· ·											
Maintenance Technician			· ·											
Office & Financial Coordinator   Not Exempt   Section Patrol/Operators   Not Exempt   Section Patrol/Operators   Not Exempt   Section Patrol/Operators   Not Exempt   Service Support Specialist   Service Specialist   Serv														
Real Property Specialist   Not Exempt   Section Patrol/Operators   Not Exempt   Service Support Specialist   Not Exempt   Service Service Support Specialist   Not Exempt   Service Service Support Specialist   Not Exempt   Service														
Service Support Specialist   Not Exempt														
Service Support Specialist   Not Exempt   Not Exempt   Not Exempt   Not Exempt   Service Support Specialist   Not Exempt   Service Support Specialist   Not Exempt   Service Specialist   Service Sp		. , .												
Victim/Witness Coordinator			· ·											
F														
Accounting Assistant   Not Exempt   Not Exem		victim/ withess coordinator	Not exempt											
Administrative Assistant II Not Exempt Deputy Clerk of Court Not Exempt Deputy County Clerk Not Exempt Deputy County Treasurer Not Exempt Deputy Register in Probate Not Exempt Deputy Register of Deeds Not Exempt Head Cook Not Exempt Programs Assistant Not Exempt Administrative Assistant Not Exempt General Laborer Non CDL Not Exempt Maintenance Worker Not Exempt Bus Driver Not Exempt Home Health Aide Not Exempt Home Health Aide Not Exempt Deputy S13.05 S13.35 S13.65 S13.96 S14.26 S14.26 S14.87 S15.10 Not Exempt Public Health Aide Not Exempt Not Exempt Not Exempt Not Exempt Home Health Aide Not Exempt Not Exempt Not Exempt Not Exempt Home Health Aide Not Exempt Not Exempt Not Exempt Not Exempt Home Health Aide Not Exempt Not Exem				Hourly	\$16.58	\$16.97	\$17.35	\$17.74	\$18.12	\$18.51	\$18.89	\$19.28		
Deputy Clerk of Court		<del>-</del>	· ·											
Deputy County Clerk														
Deputy County Treasurer	<u> </u>													
Deputy Register in Probate   Not Exempt   Deputy Register of Deeds   Deputy Register of Deeds   Not Exempt   Deputy Register of Deeds   Deputy State   D														
Deputy Register of Deeds														
Head Cook														
Legal Assistant														
Programs Assistant														
Hourly   \$15.08   \$15.44   \$15.79   \$16.14   \$16.49   \$16.84   \$17.19   \$17.5														
Administrative Assistant   Not Exempt   September		Frograms Assistant	Not Exempt											
General Laborer Non CDL   Not Exempt	E		l., -	Hourly	\$15.08	\$15.44	\$15.79	\$16.14	\$16.49	\$16.84	\$17.19	\$17.54		
Maintenance Worker														
Bus Driver			•											
Bus Driver		iviaintenance Worker	Not Exempt											
Bus Driver/Taxi Driver	D			Hourly	\$14.09	\$14.41	\$14.74	\$15.07	\$15.40	\$15.72	\$16.05	\$16.38		
Home Health Aide Not Exempt Office Assistant Not Exempt Public Health Aide Not Exempt Van Driver  B VACANT GRADE A VACANT GRADE A VACANT GRADE B Exempt employees will be paid a bi-weekly salary, not hourly. Plan progression based upon documented performance at least meeting expectations.  Not Exempt B Not Exempt B VACANT GRADE A VACANT GRADE B VACAN														
Meal Site Manager         Not Exempt         Coffice Assistant         Not Exempt         Company         Standard		·												
Office Assistant         Not Exempt         Image: Control of the cont			<u> </u>											
Public Health Aide		<del>-</del>												
C         Hourly         \$13.05         \$13.35         \$13.65         \$13.96         \$14.26         \$14.56         \$14.87         \$15.1           Assistant Cook         Not Exempt         Van Driver         Not Exempt         Van Driver         Not Exempt         Van Driver         Va														
Assistant Cook		Public Health Aide	Not Exempt											
Van Driver         Not Exempt         Image: Control of the paid a bi-weekly salary, not hourly.         Not Exempt         Image: Control of the paid a bi-weekly salary, not hourly.         Not Exempt         Hourly         \$12.08         \$12.36         \$12.65         \$12.93         \$13.21         \$13.49         \$13.77         \$14.00           A VACANT GRADE         Hourly         \$11.19         \$11.45         \$11.71         \$11.97         \$12.23         \$12.49         \$12.75         \$13.00           Notes:           Exempt employees will be paid a bi-weekly salary, not hourly.         Plan progression based upon documented performance at least meeting expectations.         Image: Control of the paid a bi-weekly salary at least meeting expectations.	С			Hourly	\$13.05	\$13.35	\$13.65	\$13.96	\$14.26	\$14.56	\$14.87	\$15.17		
B         VACANT GRADE         Hourly         \$12.08         \$12.36         \$12.65         \$12.93         \$13.21         \$13.49         \$13.77         \$14.00           A         VACANT GRADE         Hourly         \$11.19         \$11.45         \$11.71         \$11.97         \$12.23         \$12.49         \$12.75         \$13.00           Notes:         Exempt employees will be paid a bi-weekly salary, not hourly.         Exempt employees will be paid a bi-weekly salary, not hourly.         Image: Control of the paid a bi-weekly salary in the paid a bi-w		Assistant Cook												
A VACANT GRADE Hourly \$11.19 \$11.45 \$11.71 \$11.97 \$12.23 \$12.49 \$12.75 \$13.00  Notes:  Exempt employees will be paid a bi-weekly salary, not hourly.  Plan progression based upon documented performance at least meeting expectations.	В	Van Driver	Not Exempt											
A VACANT GRADE Hourly \$11.19 \$11.45 \$11.71 \$11.97 \$12.23 \$12.49 \$12.75 \$13.00  Notes:  Exempt employees will be paid a bi-weekly salary, not hourly.  Plan progression based upon documented performance at least meeting expectations.		VACANT GRADE		Hourly	\$12.08	\$12.36	\$12.65	\$12.93	\$13.21	\$13.49	\$13.77	\$14.05		
Notes:  Exempt employees will be paid a bi-weekly salary, not hourly.  Plan progression based upon documented performance at least meeting expectations.						l	1				1	l		
Exempt employees will be paid a bi-weekly salary, not hourly.  Plan progression based upon documented performance at least meeting expectations.	Α	VACANT GRADE		Hourly	\$11.19	\$11.45	\$11./1	\$11.97	\$12.23	\$12.49	\$12.75	\$13.01		
Plan progression based upon documented performance at least meeting expectations.														
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Carlson Dettmann Consulting, LLC Date Printed: 3/1/2018